

- d. "U" = Unable to reach employee - An attempt was made to contact employee, but were unable to reach.
- e. "T" = Total overtime - Total accumulation of Offered "O" and Refused "R" overtime

Section 5. It is the responsibility of the employee working the scheduled overtime to verify that hours worked have been recorded correctly in the overtime record, and to fill out the overtime form to be used by the appropriate employee group manager for recording time and attendance.

Employees who are absent from an appropriate employee group on a long-term basis due to training, detail assignments, or leave will retain the total of overtime on record upon departure unless they return to the appropriate employee group after recorded amounts are zeroed out.

Section 6. Call-back overtime for facility restoration shall be administered in accordance with Articles 33 and 55 of the FAA/PASS Collective Bargaining Agreement. An employee, who is in a non-duty status, called in to perform onsite facility restoration, shall be paid a minimum of two (2) hours overtime pay.

It is the intent of the parties that this MOA be communicated to the bargaining unit no later than thirty (30) days following the signing. Each manager and union representative shall meet to discuss and agree upon the method of communication. Once the MOA has been communicated to the bargaining unit, the SSCM will notify the manager at the next higher level. In addition, each SSC PASS Representative will notify the Chicago SMO PASS Representative.

This MOA may be changed or modified by mutual agreement of the parties. No further negotiations will be required at the local level. This MOA shall become effective thirty (30) days after the signing date and will remain in effect for the duration and term of the parties' national agreement.

Bill Bozych, Chicago SMO PASS Representative
 Date 3/7/02

Mark Schneider, Acting Manager, Chicago SMO
 Date 3/7/02

Monte Engler, Asst. SMO PASS Representative
 Date 3/6/02

Suzanne Leech, Asst. Manager, Chicago SMO
 Date 3/7/02